## Challenge Session

Symposium on the Currency of Micro-credentials

CEUs and Other Professional Development Credits



Big Idea: Micro-credentials and professional learning recognition structures Essential Question: How might micro-credentials be included in professional learning recognition structures? Challenge Statement: Identify the design of systems that recognize micro-credentials in professional learning recognition structures.

#### **Guiding Questions**

What do we need to know to solve this challenge?

- How can we promote and message multiple currencies so it's not narrowly limited to CEUs?
- What stakeholders need to be part of the discussions, decisions, information sharing and potential policy changes?
- Do MCs earned from different organizations have the same level of rigor? Should there be varying levels of recognition?

### **Guiding Activities**

How will we answer our questions?

- Define rigor; develop a common language which includes rigor and authentic learning
- Curate examples and promising practices of states, districts, and schools that demonstrate the shifts in the five categories.
- Analyze the promising practices, develop recommendations, and share in a toolkit based upon these examples, which could lead to a toolkit.

For more <u>please see this document</u>

For example of toolkit <u>http://digitalpromise.org/cbe</u>

# Act

**Designing our Solution** 

### Solution

#### What is a solution to our challenge?

- Convene a working group of key stakeholders (content experts, evaluators, issuers, users/educators, etc.) to verify a universal set of valid, reliable, research-based standards for transferrable microcredentials.
- Build a Toolkit on Critical Systems Shifts for MCs (mindset, professional learning and support, roles and incentives, infrastructure/technology, and policies)
- Seek philanthropic / foundation funding to build a community of practice for educators and administrators pursuing MCs

#### Audience

#### Who is the primary audience for our solution?

- National organizations and agencies
- State agencies
- Districts/LEAs
- School leaders
- Coaches and those who support teachers
- Teachers
- School boards
- Community members
- Higher ed community
- Regional education agencies

### **Roles and Resources**

# Who will need to be involved and what do we need to support the solution?

Establish a working group representative of the people at this convening and:

- National organizations and agencies
- State agencies
- Districts/LEAs
- School leaders
- Coaches and those who support teachers
- Teachers
- School boards
- Community members
- Higher ed community
- Regional education agencies

#### **Evaluation Methods**

How will we know if our solution works?

- A completed toolkit
- A set of standards
- Community of practice for educators and administrators who are facilitating and pursuing micro-credentials
- Web analytics
- User feedback

#### **Next Steps**

- Establish a working group for standards
- Establish a working group for a systems shift toolkit
- Explore options for funding a community of practice