**Student Module 4****: My Global Competence Plan**

**Assignment 2: Behavioral Interviewing**

Students are introduced to the STAR method of answering behavioral interview questions as part of this module. They are then asked to use the STAR acronym to answer one of these questions:

* Provide an example of your ability to figure out a difficult problem. What did you need to investigate and what decision-making process did you use?
* Share a time when you were successful in helping to resolve a conflict. Provide a detailed example.
* Describe a time when you worked with a diverse group to reach a goal.
* Tell me about a time when you had to propose a new project to your colleagues.
* Identify a time when you had to define a problem and design solutions to solve it. How did you approach the situation?

For this assignment, students will complete the remaining questions while also using the STAR acronym as guidance:

* **S**ituation: Set the scene and give the necessary details of your example.
* **T**ask: Describe what your responsibility was in the situation.
* **A**ction: Explain exactly what steps you took to address it.
* **R**esult: Share what outcomes your actions achieved.

Following the assignment, students can be paired to discuss their answers, mock interviews could be conducted, or a general classroom discussion could highlight effective responses.

**Assignment: Behavioral Interviewing**

Using the STAR acronym:

* **S**ituation: Set the scene and give the necessary details of your example.
* **T**ask: Describe what your responsibility was in the situation.
* **A**ction: Explain exactly what steps you took to address it.
* **R**esult: Share what outcomes your actions achieved.

Answer the following interview questions:

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| --- | --- |
| Provide an example of your ability to figure out a difficult problem. What did you need to investigate and what decision-making process did you use? | S-  T-    A-  R- |
| Share a time when you were successful in helping to resolve a conflict. Provide a detailed example. | S-  T-    A-  R- |
| Describe a time when you worked with a diverse group to reach a goal. | S-  T-    A-  R- |
| Tell me about a time when you had to propose a new project to your colleagues. | S-  T-    A-  R- |
| Identify a time when you had to define a problem and design solutions to solve it. How did you approach the situation? | S-  T-    A-  R- |