## Leveraging LERs for Skills Visibility:

## Highlighting the Multiple Pathways to Education and Career Opportunities

Learning and Employment Records (LERs) give learners and workers control over their educational and career journeys. LERs allow learners to share their education and experiences while navigating many possible paths of lifelong learning. Using LERs, learners and workers can make their skills visible no matter where they were developed (in school, out-of-school activities, volunteering, at a job, etc.). Learners can collect evidence and micro-credentials verifying skills they have demonstrated and then share these achievements to reach their desired educational and/or career goals. Not everyone takes the same path to go from point A to point B. LERs and micro-credentials allow learners to travel along multiple potential pathways to success. See how learners can chart their course, collecting credentials to showcase skills gained along their journeys, to reach their desired goals.



